

Annual Report

FY 2014



Achieve better health outcomes

Increase public knowledge

Make testing routine

Reduce stigma & fear

Promote an open dialogue

Link to primary care



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ACHIEVING BETTER HEALTH
OUTCOMES:

ONE CLIENT AT A TIME

663

TOTAL VISITS

148

RISK REDUCTION COUNSELING
SESSIONS

589

CLIENTS TESTED FOR HIV

157

CHLAMYDIA, GONORRHEA,
HERPES, HEPATITIS C AND
SYPHILIS TESTS WERE
ADMINISTERED

43

CLIENTS WERE DISTRIBUTED
ONSITE TREATMENT

7/7

HIV+ CLIENTS WERE PROVIDED
PRIMARY CARE LINKAGES



Dear Friends,

Empowerment Resource Center's (ERC) HIV and STI prevention and treatment initiatives operate with the clear understanding that everyone, regardless of insurance status, ability to pay or life situation deserves to be treated with dignity and respect – and to be afforded access to quality resources and care.

Looking back on 2014, ERC has served some of the city's most marginalized and disenfranchised individuals. We have broadened our repertoire of clinical services to include additional swab tests for Chlamydia and Gonorrhea, as well as develop our new ICP program. We provided free HIV testing and other health-related resources to over 1,000 participants during the 7th Annual Take Charge. Get Tested.™ Event.

We have made many strides in 2014 thanks to a hardworking, dedicated group of staff and volunteers ready to serve the HIV+ and educate countless others citizens we encounter. We appreciate your hard work and dedication to our cause.

ERC's financial position remained strong in 2014 thanks to the continued confidence of our funders and donors,

to whom we offer our resounding thanks. More details about our financial position and sources of funding, as well as a full picture of our programs and accomplishments can be found in this annual report.

In the past year, ERC has addressed health disparities by enhancing community capacity and health literacy and have expanded our comprehensive continuum of care for clients by better leveraging our resources. For the past decade, we have fought tirelessly and tenaciously to provide the very best in prevention and resources for our clients. We look forward to the challenges and successes of 2014, and we will keep fighting until our mission is fulfilled.

Jacqueline Brown, MBA MSPH
Executive Director



Our Mission

ERC is a comprehensive HIV and STI community-based organization that offers HIV and STI prevention education, risk reduction counseling, testing, referral and treatment services, client advocacy and navigation services, and primary care linkages. Our mission is to directly deliver health-related programs and services and generate solutions to community issues that impact the transmission HIV and other STIs.

Our Model

It can be very difficult to access and navigate the health care system. We provide programs and services on-site at our Comprehensive Intervention Clinic, at satellite locations, and through the ERC on the M.O.V.E. community outreach program. ERC focuses on a broader array of services, assisting both individuals infected and affected by HIV and other STIs.

Our Clients

In 2014, we served over 600 clients and reached approximately 80% of our clients through the ERC on the M.O.V.E. We serve some of the city's most marginalized and disenfranchised individuals. 44.3% have a history of incarceration, 62.6% have a history of substance abuse, 23.6% present with mental health challenges, and 90.4% report having sexual activities with someone of unknown status. See the included graphs for our client population.

HIGHLIGHTS & ACCOMPLISHMENTS

With the support of its partners and contributors, Empowerment Resource Center was able to substantially progress toward fulfilling its mission during fiscal year 2013-2014. Over the last year, we are pleased to report the following accomplishments:

- During this past fiscal year, Empowerment Resource Center Based on client needs, ERC incorporated oral and rectal swab testing for Chlamydia & Gonorrhea into our repertoire of services.
- During the past fiscal year, Empowerment Resource center administered over 800 clinical services to 663 distinct clients
- The Department of Public Health Grant funded Programs for Positives (P4P) Peer Educator Certification Program, which aims to provide experienced people living HIV/Aids with the necessary skills and resources to help newly diagnosed HIV Positive clients find and maintain care.
- ERC Developed the ICP Behavioral Health program which administers mental health counseling and substance abuse treatment ERC's clients.

Other Noteworthy Accomplishments

- Hired two Community Outreach Health Educators to overcome cultural and socio-economic barriers that affect the majority of our clients.
- Provided free HIV and Syphilis screening services and other health-related resources to **over 1,000 participants** during the ERC 7th Annual Take Charge. Get Tested. Event.
- Hosted the inaugural Exploring Realistic Expectations Symposium which aims to engage health professionals in an interactive, informative, and more accurate discussion about TaSP, PrEP, and non-occupational PEP
- Hosted 3rd **Annual Hats Off to Women** in observance of National Women & Girls HIV/AIDS Awareness Day.

Congratulations
to our new staff member:
David Mattison



Board of Directors

FY2014



ERC has a strong fiscally responsible Board of Directors which promotes quality of our programs and services and ensures alignment with our mission and vision.

Executive Committee

Celeste B. Williams Ph.D

Board Chair

Sr. Research Scientist

Medtronic, Inc

Jacqueline Brown, MBA MSPH

Vice Chair (non-voting)

Executive Director

Empowerment Resource Center

Lisa Johnson, MA.

Ed.Ssecretary

Professional School Counselor

Fulton County Board of Education

Paul D. Donnan, MD, FACPTreasurer

Doctor of Internal Medicine

Piedmont Physicians Group

Marilyn Davis

Financial Secretary

Vice President

Wells Fargo Bank

Yaslyn Moore, BA

Fundraising Chair

Benefits Administrator

Kaiser Permanente

Lisa Johnson, MA. Ed.Ssecretary

Professional School Counselor

Fulton County Board of Education

Travan Jasper, MD

Policy Committee Chair

Medical Director

Sheridan Healthcorp, Inc

Board Members

Rana Chakraborty, MD

Medical Director,

Emory University Ponce Clinic/Grady IDP

Robert Bedingfield

Technical Analyst

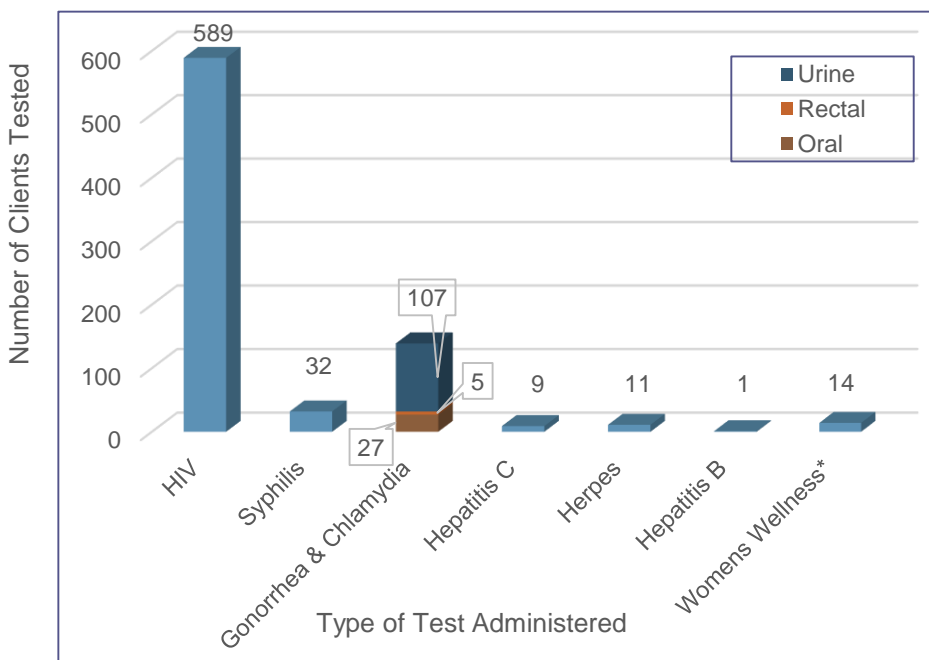
State Farm Insurance

Clinic Expands STI Screening Services

Empowerment Resource Center's Comprehensive Intervention Clinic has added additional swabbing options for Chlamydia and Gonorrhea to our repertoire of services. The incorporation of oral and rectal Gonorrhea/Chlamydia screenings allows ERC to diagnose and treat clients in areas that were previously inaccessible to testing, but susceptible to infection. We are happy to provide our diverse and ever-growing group of clients with screenings in these areas that are important, but, unfortunately, are frequently neglected.

In addition to expanding Chlamydia and Gonorrhea screening methods, ERC also sought to increase Hepatitis C awareness through its Hepatitis T.A.P. Outreach Campaign by providing condoms, literature, and free and/or discounted HCV testing throughout the month of May.

Testing Services Administered During 2014



*Women's Wellness includes Bacterial Vaginosis, Vulvovaginal Candidiasis & Trichomonas

During 2014, ERC's Comprehensive Intervention Clinic screened a total of 145 unduplicated clients and of those unduplicated clients 49 tested positive for at least one STI. 88% of those clients who tested positive for an STI chose to return to our clinic for treatment while the other seven percent were referred to outside health agencies.

Who We Are

Since 2003, the Empowerment Resource Center's priority has been to serve individuals who are underserved and high-risk. We strive to create a safe, welcoming environment where our clients can access sexual health services. We value and adhere to our mission to deliver health-related programs and services and generate solutions to community issues that impact the transmission of HIV and other sexually transmitted infections (STI).

Staff

Jacqueline Brown
Executive Director

Latasha Garrison
Program Manager

Jessica Herrera
Program Coordinator/Health Educator

David Mattison
Program Manager

Edwin Worthington-Blount
Health Educator

Chrissy Booth
Health Educator

Fred Bryant
Health Educator

Medical Team

Dr. Paul D. Donnan, M.D., FACP
Medical Director

Antonina G. Foster, NP, MSN, MPH
Nurse Practitioner

Mary K. Kouba, BS, BSN, RN
Registered Nurse

Antonio Robinson
Phlebotomist/Health Educator

Integrated Care Partnership of Metro Atlanta

Due to the funding provided by SAMHSA, Empowerment resource center was able to develop the Integrated Care Partnership of Metro Atlanta (ICP) Behavioral Health Program. The ICP program strives to provide clinical and behavioral health services to individuals who are concurrently battling mental and substance abuse disorders. Clients who are enrolled in the ICP program meet frequently with ERC health educators who educate and assess their knowledge of sexually transmitted infections, as well as provide access to HIV, Hepatitis B, and Hepatitis C testing and screening services.



The development of the ICP program allows Empowerment Resource Center to extend our care not only to those individuals who seek sex based services but also to the large population of people who have mental and substance abuse disorders.

Who We Serve

We provide services to men and women ages 13 and older who live in the southeast region of the United States. Our clients come from all walks of life; in 2014 66% were screened in an outreach setting, 82% were homeless, 80% reported having no insurance, and 58.8% have had an STI at some point.



- Clinic
 Outreach
- Male
 Female
 Other
- African American
 Caucasian
 Asian
 Hispanic
 Other

2014 Special Events

3rd Annual Hats Off To Women Symposium

March 10th was **National Women & Girls HIV/AIDS Awareness Day**. In honor of this day, the Empowerment Resource Center hosted the Hats Off to Women Symposium to increase the awareness of the specific impact of HIV and AIDS on women and girls. The symposium consisted of a panel of courageous women who are advocating for and educating people about HIV/AIDS.



7th Annual Take Charge. Get Tested. TM Health Event

On June 27, 2014, ERC held a free HIV testing campaign and is expected to reach more than 500 Atlantans! This open fair and festival was held at Hurt Park, located at 100 Edgewood Avenue, SE in Atlanta GA. This community outreach campaign provided free HIV and counseling and testing services, primary care linkages, and other health-related programs to approximately 1,500 individuals.



Inaugural Annual Exploring Realistic Expectations Symposium

Over the course of two days, Empowerment Resource Center hosted its Annual Realistic Expectations Symposium where health professionals gathered to discuss the benefits and effectiveness of biomedical interventions such as PreP, PEP, and TasP as preventative measures and treatment of HIV and other sexually transmitted infections.



Financial Statement

Fiscal Year 2013 - 2014

Each year, ERC commissions an audit of our finances by an independent accounting firm. This summary represents the finding for FY2014. ERC is driven by its mission to provide the best care to every client through clinical practice, health-related education and advocacy.

| | 2012 | 2013 | 2014 |
|---|-----------------|-----------------|------------------|
| Assets | | | |
| Current Assets: | | | |
| Cash and Cash Equivalents | \$962 | \$63,283 | \$42,058 |
| Contracts& Grants Receivables | \$27,234 | \$10,373 | \$39,165 |
| Pledges Receivables | - | - | \$2,500 |
| Prepaid Expenses | \$3,512 | - | \$3,710 |
| Total Current Assets | \$31,708 | \$73,656 | \$87,433 |
| Property & Equipment: | | | |
| Furniture & Equipment | \$21,627 | \$27,795 | \$49,737 |
| Vehicle | \$3,888 | \$7,888 | \$9,088 |
| Total Property & Equipment | \$25,515 | \$32,683 | \$58,825 |
| Accumulated Depreciation | (\$11,351) | (\$17,168) | (\$28,245) |
| Total Property & Equipment-Net | \$14,164 | \$15,515 | \$30,580 |
| Other Assets: | | | |
| Rent Deposits | \$3,496 | \$3,496 | \$3,496 |
| Total Assets | \$49,368 | \$92,667 | \$121,509 |

Financial Statement

Fiscal Year 2013 - 2014

| Liabilities & Net Assets | 2012 | 2013 | 2014 |
|---|-----------------|-----------------|------------------|
| Liabilities: | | | |
| Accounts Payable & Accrued Liabilities | \$6,153 | \$19,260 | \$45,923 |
| Deferred Revenue | - | - | \$9,323 |
| Demand Loans | \$12,000 | - | - |
| Total Liabilities | \$18,153 | \$19,260 | \$55,246 |
| Net Assets: | | | |
| Unrestricted | \$31,215 | \$73,407 | \$66,263 |
| Total Net Assets | \$31,215 | \$73,407 | \$66,263 |
| Total Liabilities & Net Assets | \$49,368 | \$92,667 | \$121,509 |

Statement of Financial Activities

Revenues & Support:

| | | | |
|------------------------------------|------------------|------------------|------------------|
| Government Grants | \$174,339 | \$308,149 | \$374,069 |
| Contributions | \$32,236 | \$63,656 | \$58,871 |
| Donations In-Kind | \$106,119 | \$108,355 | \$102,080 |
| Released Restrictions | \$36,186 | \$2,388 | - |
| Total Revenue & Support | \$348,880 | \$482,356 | \$535,023 |

Expenses:

| | | | |
|------------------------|------------------|------------------|------------------|
| Program Services | \$253,576 | \$330,698 | \$396,328 |
| Fundraising | \$48,320 | \$61,309 | \$76,402 |
| Administration/General | \$40,245 | \$48,350 | \$69,437 |
| Total Expenses | \$342,141 | \$440,356 | \$542,167 |

A Special Thank You to Our Interns / Volunteers

Our interns and volunteers go the extra mile every day to offer care to our clients that is respectful, culturally inclusive, and responsive to each woman's unique needs. We believe this is what all health care should look like. That's why we're helping to train the health care workforce of the future.

Each year, over 100 community volunteers donate over 10,000 hours of time to provide approximately 50% of our services. This is health care by the community, for the community, and ensures our providers reflect the gender, ethnicity, sexual orientation, and life experiences of the diverse clientele they serve. Our volunteer workforce also helps us stay operationally efficient and leverage every dollar we raise to provide excellent care. Meanwhile, they gain invaluable hands-on experience and training in health care that is client-centered and responsive to the needs of a community.



We are super proud of their accomplishments, and excited to see them carry our philosophies of quality, community-based health care out into the world. Let a few of them tell you in their own words about their time at the clinic.

I started in August of 2014 as a work-study student through Emory University. My title at the time was client intake specialist. I remember performing tasks like demographic data entry, answering phone calls, creating safer sex kits, designing brochures, and generally helping out anyway that I could.

-- Cameron Goller, Emory University

My experience with ERC was such an eye opener. Through assigned projects and outreach events, I was able to learn the needs of the clients and explore the resources available in the community. The staff at ERC are amazingly motivated and such an inspiration. They valued my opinion but most importantly, they wanted to make the best decision possible for each and every client. My goal is to provide care to marginalized populations and ERC has made me be a better social worker.

-- Rosa Gutierrez, Goal: MSW, BSW, Emory University, Atlanta, Andrew Young School of Policy Studies

FISCAL YEAR 2014

Sources of Revenue

PUBLIC FUNDERS & PARTNERSHIPS

United States Government

340B Drug Pricing Program
National Library of Medicine
Substance Abuse and Mental Health
Services Administration

Local Government

Georgia Department of Public Health
Fulton County Department of Health and
Wellness
Fulton-DeKalb Hospital Authority

Community Partnerships

Women of Gilgal
HOPE Atlanta – Travelers Aid
Atlanta City Detention Center
Fulton County Jail
Victory Outreach
Café 458
Atlanta Day Shelter for Women & Children

Delta Sigma Theta Sorority, Inc
Tangu Counseling & Treatment Services
Big Bethel A.M.E. Women's Missionary
Society
Georgia State University
Atlanta City Detention Center
City of Refuge

CORPORATION & FOUNDATION SUPPORTERS

Anonymous

Big Bethel A.M.E Church – 6th Episcopal District

Wells Fargo Foundation

Do Something Amazing Today !

ERC relies on voluntary donations from amazing people! Your donation is enabling simple solutions like health education and gifts of wellness to prevent infertility and cervical cancer.

\$25.00 – Provides one free HIV test so that mothers can learn their HIV status, which will result in fewer babies born HIV positive.

\$45.00 – Provides one gift of wellness scholarship to a young female to prevent cervical cancer. It will allow for the laboratory processing for an uninsured women to prevent future infertility.

\$60.00 – Makes it possible for a community nurse to attend the clinic and conduct risk-reduction counseling and treatment for one pregnant women infected with Syphilis to prevent infant blindness and death.

\$100.00 – provides linkage to care counseling for three people living with HIV; literature for one teen pregnancy prevention workshop; and one support group for HIV positive individuals.

Your Generous Donation Provides :

- ♥ Routine Testing Services
- ♥ Low-cost Treatment
- ♥ Medical Supplies
- ♥ Clinic and Lab Supplies
- ♥ Safer Sex Kits
- ♥ Counseling and Risk Reduction Services
- ♥ Linkage to Care
- ♥ Support Groups
- ♥ Health Education Programs

Please mail this completed form with your check to: Empowerment Resource Center, Inc. 100 Edgewood Avenue, NE Atlanta Georgia, 30303 or make a donation online at: www.erc-inc.org

Name: _____ Phone _____

Address: _____

Email Address: _____ Employer: _____

I would like to Give Support through a tax-deductible donation of \$ _____

Generous Giving Begins with **YOU**