

# Annual Report FY 2015

Empowerment Resource Center



**Achieve** better health outcomes

**Increase** public knowledge

**Make** testing routine

**Reduce** stigma& fear

**Promote** an open dialogue

**Link** to primary care

Since our founding in 2003, Empowerment Resource Center has made serving the overlooked high-risk population our mission. We aim to provide a safe and welcoming environment where these individuals can access quality sexual health services. Delivering health-related programs and services and generating solutions to community issues that impact the transmission of HIV and other sexually transmitted infections is what we do and this is who we are...

**Jacqueline Brown**

Executive Director

**Karla Porch**

Office Manager

**Latasha Garrison**

Program Manager

**Jessica Herrera**

Business Operations Manager

**Lydie Marc**

Program Manager

**Jermel Wallace**

Program Manager

**Kayla Washington**

Client Services Coordinator

**Amondre Smith**

Health Educator

**Jerilyn Hamilton**

Case Manager

**Jay-Paul Kirk**

P4P Program Coordinator

**Donna Schmoke**

Financial Liason

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# Director's Corner

Here at Empowerment Resource Center, we understand that not all individuals have access resources and care, which is why our HIV and STI prevention and treatment initiatives operate regardless of insurance status, ability to pay or life situation. We believe everyone deserves to be treated with dignity and respect – and to be afforded access to quality resources and care.



Reflecting on the past year, ERC has grown as an organization, which has allowed us to serve even more marginalized and disenfranchised individuals. We have physically expanded our Comprehensive Intervention clinic along with earning Georgia Regents University certification for our P4P program. We provided free HIV testing and other health-related resources to over 1,000 participants during the 8<sup>th</sup> Annual Take Charge. Get Tested.<sup>TM</sup> Event and other day to day outreach events.

Thanks to the many hardworking volunteers and staff members we have made great strides in serving and educating the HIV+ and countless other members of our community. We are forever grateful for are your hard work and dedication to our cause.

ERC's financial position remained strong in 2015 thanks to the continued confidence of our funders and donors, to whom we offer our resounding thanks. More details about our financial position and sources of funding, as well as a full picture of our programs and accomplishments can be found in this annual report.

In the past year, ERC has addressed health disparities by enhancing community capacity and health literacy and have expanded our comprehensive continuum of care for clients by better leveraging our resources. For the past decade, we have fought tirelessly and tenaciously to provide the very best in prevention and resources for our clients. We look forward to the challenges and successes of 2015, and we will keep fighting until our mission is fulfilled.

Jacqueline Brown, MBA MSPH  
Executive Director

## Our Mission

ERC is a comprehensive HIV and STI community-based organization that offers HIV and STI prevention education, risk reduction counseling, testing, referral and treatment services, client advocacy and navigation services, and primary care linkages. Our mission is to directly deliver health-related programs and services and generate solutions to community issues that impact the transmission HIV and other STIs.

## Our Model

It can be very difficult to access and navigate the health care system. We provide programs and services on-site at our Comprehensive Intervention Clinic, at satellite locations, and through the ERC on the M.O.V.E. community outreach program. ERC focuses on a broader array of services, assisting both individuals infected and affected by HIV and other STIs.

## Our Clients

In 2015, we served over 400 clients and reached approximately 74% of our clients through the ERC on the M.O.V.E. We serve some of the city's most marginalized and disenfranchised individuals. 44.3% have a history of incarceration, 62.6% have a history of substance abuse, 23.6% present with mental health challenges, and 90.4% report having sexual activities with someone of unknown status. See the included graphs for our client population.



# Highlights & Accomplishments



Thanks to the support from its partners and donors, the ERC was able to make great strides in educating and provide health care services to its clients during fiscal year 2015. Some of our noteworthy accomplishments include:

- The ERC's P4P program became Georgia's first certified peer educator program.
- The ERC was awarded the Center for Disease Control PS15-1502 Grant for five years, which funds many of our major programs
- The comprehensive intervention clinic was expanded allowing us to provide more services to our clientele.
- This year, Empowerment Resource Center Provided over 500 testing services to clients within our community.

As our impact on the community continues to grow, so must the group of dedicated individuals who make this possible. This year we were fortunate enough to embrace six new employees into our staff. Welcome:

**Kayla Washington**

Client Services Coordinator

**Amondre Smith**

Health Educator

**Jerilyn Hamilton**

Case Manager

**Karla Porch**

Office Manager

**Donna Schmoke**

Financial Liaison



# Programs for Positive (P4P) Peer Educator Certification Program

Empowerment Resource Center's P4P Peer Educator Program's primary purpose is to provide experienced people living with HIV/ Aids the proper knowledge and leadership skills they need to educate other HIV+ individuals . This program is the first certified peer educator certification program in the state of Georgia and upon completion each educator receives 2.2 CEU. During 2015, ERC conducted four P4P cycles and 25 peer educators graduated from the program with CEU's.



## Client Demographics

We provide services to men and women ages 13 and older who live in the southeast region of the United States. Our clients come from all walks of life; in 2015 74% were screened in an outreach setting, 82% were homeless, 80% reported having no insurance, and 58.8% have had an STI at some point.

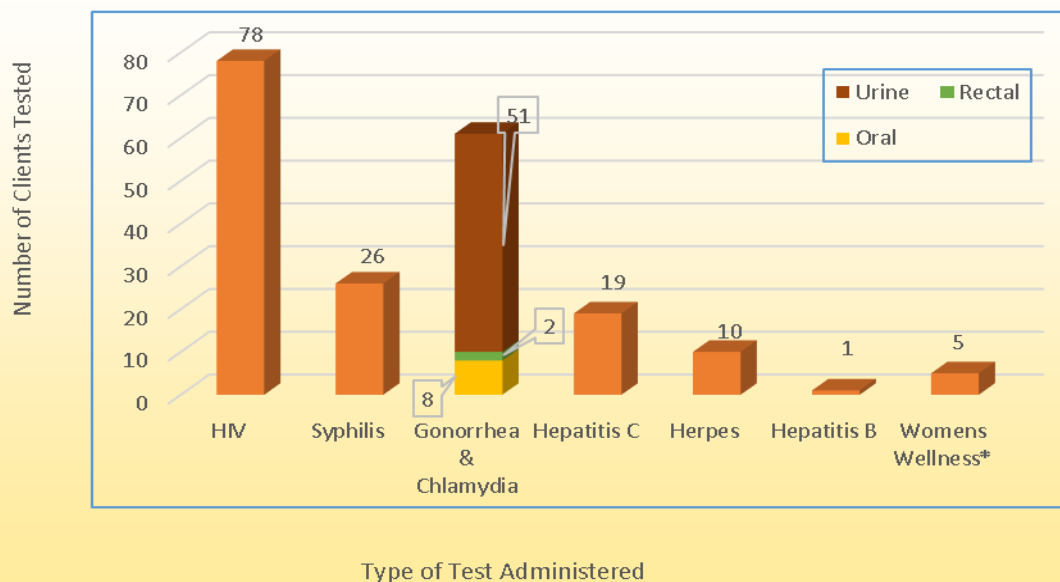
# Comprehensive Intervention Clinic

This year ERC physically expanded the Comprehensive Intervention Clinic. Our new clinic boasts a lobby for clients, a reception area for confidential medical records, a triage room, two exam rooms, a counseling room, and a laboratory for immediate processing of samples.

In addition to the physical expansion of our clinic, Hepatitis B and Hepatitis C vaccinations, Influenza Immunizations and non-Occupational Post-Exposure Prophylaxis were incorporated into our repertoire of services, and a fully operational EHR system, Medisoft Accudata, was installed for more efficient tracking of clients.

In 2015, the Comprehensive Intervention Clinic saw a total of 96 unduplicated clients. Of those 96 unduplicated clients, 14 were diagnosed with at least one sexually transmitted infection. 64% of those clients who were diagnosed with an STI returned to the clinic for treatment while the remaining 36% received treatment from an outside agency.

Testing Services Administered During 2015



\*Women's Wellness includes Bacterial Vaginosis, Vulvovaginal Candidiasis & Trichomonas



## 2015 Special Events

### 4<sup>th</sup> Annual Hats Off to Women Soiree

On March 10, 2015, ERC hosted its 4th annual Hats OFF to Women Symposium. In observance of National Women and Girls HIV/ Aids awareness Day. The *Hats Off to Women Soirée* focuses on HIV prevention, transmission modes, and barriers to HIV prevention in efforts to dispel misconceptions and increase the likelihood of reducing at-risk behaviors.

### 8th Annual Take Charge Get Tested Event

On June 29, 2015, Empowerment Resource Center hosted its 8th annual *Take Charge Get Tested Event* at Hurt Park in Atlanta, Georgia.. On this day, ERC provided counseling services, linked HIV positive clients to primary care , and administered over 600 HIV tests to members of the metro Atlanta community



## Professional Development

With each passing year, Empowerment Resource Center continues to expand. As the quantity of services we provide continues to grow, so must the knowledge and skill of our staff members. For this reason, members of our staff attend various professional development events that deepen their knowledge of STI prevention and behavioral health. This year ERC staff member attended the:

- High Potential Diverse Leaders Program (HPDL)
- United States Conference on AIDS (USCA)
- UCLA/Johnson & Johnson Health Care Executive Program
- Financial, Operations Management & Information Technology Conference





## Board of Directors



### Executive Committee

**Celeste B. Williams Ph.D**

**Board Chair**

*Sr. Research Scientist*

*Medtronic, Inc*

**Jacqueline Brown, MBA MSPH**

**Vice Chair (non-voting)**

*Executive Director*

*Empowerment Resource Center*

**Lisa Johnson, MA.**

**Ed.Ssecretary**

*Professional School Counselor*

*Fulton County Board of Education*

**Paul D. Donnan, MD, FACP Treasurer**

*Doctor of Internal Medicine*

*Piedmont Physicians Group*

**Marilyn Davis**

**Financial Secretary**

*Vice President*

*Wells Fargo Bank*

**Yaslyn Moore, BA**

**Fundraising Chair**

*Benefits Administrator*

*Kaiser Permanente*

**Lisa Johnson, MA. Ed. Secretary** *Professional*

*School Counselor*

*Fulton County Board of Education*

**Travan Jasper, MD**

**Policy Committee Chair**

*Medical Director*

### Board Members

**Rana Chakraborty, MD**

*Medical Director,*

*Emory University Ponce Clinic/Grady IDP*

**Robert Bedingfield**

*Technical Analyst*

*State Farm Insurance*

**Jennifer Mauldin**

*Strategic Planning*



# Financial Statement

Fiscal Year 2014- 2015

Each year, ERC commissions an audit of our finances by an independent accounting firm. This summary represents the finding for FY2015. ERC is driven by its mission to provide the best care to every client through clinical practice, health-related education and advocacy.

	2013	2014	2015
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents -----	\$63,283	\$42,058	\$112,798
Contracts& Grants Receivables -----	\$10,373	\$39,165	\$14,093
Pledges Receivables-----	-	\$2,500	\$25,000
Prepaid Expenses-----	-	\$3,710	15,605
Other current Assets-----	-	-	\$2,100
<b>Total Current Assets -----</b>	<b>\$73,656</b>	<b>\$87,433</b>	<b>\$169,596</b>
<b>Property &amp; Equipment</b>			
Furniture & Equipment -----	\$27,795	\$49,737	\$49,737
Software-----	-	-	\$14,500
Vehicle-----	\$7,888	\$9,088	\$9,088
<b>Total Property &amp; Equipment -----</b>	<b>\$32,683</b>	<b>\$58,825</b>	<b>\$73,325</b>
Accumulated Depreciation -----	(\$17,168)	(\$28,245)	(\$41,431)
<b>Total Property &amp; Equipment-Net -----</b>	<b>\$15,515</b>	<b>\$30,580</b>	<b>\$31,894</b>
<b>Other Assets</b>			
Rent Deposits -----	\$3,496	\$3,496	\$3,496
<b>Total Assets-----</b>	<b>\$92,667</b>	<b>\$121,509</b>	<b>\$204,986</b>

# Financial Statement

Fiscal Year 2014-2015

	2013	2014	2015
<b>Liabilities &amp; Net Assets</b>			
<b>Liabilities:</b>			
Accounts Payable & Accrued Liabilities -----	\$19,260	\$45,923	\$58,158
Deferred Revenue-----	-	\$9,323	-
<b>Total Liabilities</b> -----	<b>\$19,260</b>	<b>\$55,246</b>	<b>\$58,158</b>
<b>Net Assets:</b>			
Unrestricted -----	\$73,407	\$66,263	\$121,328
Temporarily Restricted -----	-	-	\$25,000
<b>Total Net Assets</b> -----	<b>\$73,407</b>	<b>\$66,263</b>	<b>\$146,828</b>
<b>Total Liabilities&amp; Net Assets</b> -----	<b>\$92,667</b>	<b>\$121,509</b>	<b>\$204,986</b>

## Statement of Financial Activities

### Revenues & Support:

Government Grants -----	\$308,149	\$374,069	\$858,539
Contributions -----	\$63,656	\$58,871	\$30,912
Donations In-Kind-----	\$108,355	\$102,080	\$49,505
Released Restrictions -----	\$2,388	-	\$52,500
<b>Total Revenue &amp; Support</b> -----	<b>\$482,356</b>	<b>\$535,023</b>	<b>\$991,474</b>

### Expenses:

Program Services -----	\$330,698	\$396,328	\$717,531
Fundraising -----	\$61,309	\$76,402	\$133,407
Administration/General -----	\$48,350	\$69,437	\$85,472
<b>Total Expenses</b> -----	<b>\$440,356</b>	<b>\$542,167</b>	<b>\$936,409</b>

## A Message of Gratitude...

The Empowerment Resource Center would like to thank each and every person who has dedicated their time to us this year. Each year over 100 volunteers and interns spend countless hours helping the Empowerment Resource Center fulfill its mission. Much of the work done by our organization is done by these volunteers and interns, and we are very grateful that they choose to spend their time helping our cause. You are appreciated!



## Donations

ERC has been fortunate enough to receive grants from the government over the past years. However, without support from private corporations, many of the services we provide would not be possible. Your contributions provide the foundation that allows our organization to be a self-sustaining force for the community that we are privileged to serve. Please help us help our community by donating to ERC today.



Please mail this completed form with your check to: Empowerment Resource Center, Inc. 100 Edgewood Avenue, NE Atlanta Georgia, 30303 or make a donation online at: [www.erc-inc.org](http://www.erc-inc.org)

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Email Address: \_\_\_\_\_ Employer: \_\_\_\_\_

I would like to Give Support through a tax-deductible donation of \$ \_\_\_\_\_