



Annual Report FY 2016

Empowerment Resource Center Inc.
Achieving Better Health Outcomes: One Client AT A Time.

100 Edgewood Avenue NE Suite 1020 Atlanta, Ga 30303 • Tel 404.526.1145 • www.ERC-Inc.org

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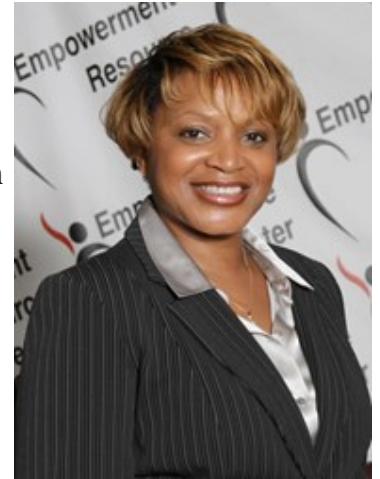
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Director's Address

At Empowerment Resource Center, we see firsthand that many marginalized individuals do not have access to quality resources and care. Because we know the effects that not having these essentials can have on a person's life, we choose to provide the best care to everyone we serve regardless of their ability to pay and insurance status. We strive to treat each of our clients with the dignity and respect they deserve no matter what their life situation may be.

With each passing year, ERC continues to grow as an organization allowing us to provide better care to more underserved individuals. This year we opened the Behavioral Health and Outreach Services Center, which expanded ERC's capacity to provide individual and group level interventions. With the opening of the BHOS center we were also able to launch new programs such as "It's Complicated: LGBTQIA Support Group" and the Mind Over Matter Project.



The dedication from our hardworking staff and volunteers has enabled ERC to provide exceptional care to the HIV+ and countless other marginalized people of our community. Without the help of the many people who walk through the doors of ERC each day, this organization would be nowhere near as strong as it is now in its 14th year. I thank you for all of your support.

For the past decade, we have fought tirelessly and tenaciously to provide the very best in prevention and resources for our clients. We look forward to the challenges and successes of 2016, and we will keep fighting until our mission is fulfilled.

A handwritten signature in black ink, reading "Jacqueline Brown".

Jacqueline Brown, MBA MSPH
Executive Director

Our Mission

ERC is a comprehensive HIV and STI community-based organization that offers HIV and STI prevention education, risk reduction counseling, testing, referral and treatment services, client advocacy and navigation services, and primary care linkages. Our mission is to directly deliver health-related programs and services and generate solutions to community issues that impact the transmission HIV & other STI's

Our Model

It can be very difficult to access and navigate the health care system. We provide programs and services on-site at our Comprehensive Intervention Clinic, at satellite locations, and through the ERC on the M.O.V.E. community outreach program. ERC focuses on a broader array of services, assisting both individuals infected and affected by HIV and other STIs.

Our Clients

While ERC provides exceptional care to each person that we encounter, our primary focus is to serve the marginalized persons within our community. ERC goes above and beyond to make sure the homeless, uninsured, LGBTQIA, previously incarcerated, and the many other underserved populations have access to sexual health knowledge and resources.

2016 Board of Directors



Dr. Celeste B. Williams



Dr. Paul D. Donnan

The ERC Board of Directors held Executive Board Elections ins 2016. ERC welcomed Robert Bedingfield, Travan Jasper, Jennifer Mauldin, and Celeste Williams to their new positions.

Welcome to the ERC Board of Directors, Cheryl Taylor!

Marilyn Davis
Financial Secretary

Vice President
Wells Fargo Bank

Yaslyn Moore, BA
Fundraising Chair

Benefits Administrator
Kaiser Permanente

Lisa Johnson, MA. Ed. Secretary

Professional School Counselor
Fulton County Board of Education

Travan Jasper, MD
Vice Chair

Medical Director
Sheridan Healthcorp, Inc

Jennifer Mauldin
Policy Chair

Cheryl Taylor

Celeste B. Williams Ph.D
Strategic Planning Chair

Sr. Research Scientist
Medtronic, Inc

Jacqueline Brown, MBA MSPH
Vice Chair (non-voting)

Executive Director
Empowerment Resource Center

Lisa Johnson, MA.
Ed.Secretary

Professional School Counselor
Fulton County Board of Education

Paul D. Donnan, MD, FACP Treasurer

Doctor of Internal Medicine
Piedmont Physicians Group

Robert Bedingfield
Chair

Technical Analyst
State Farm Insurance

Rana Chakraborty, MD

Medical Director,
Emory University Ponce Clinic/Grady IDP



ERC Staff

- ♦ **Jacqueline Brown**
Executive Director
- ♦ **Karla Porch**
Office Manager
- ♦ **Latasha Garrison**
Program Manager
- ♦ **Jessica Herrera**
Business Operations Manager
- ♦ **Lydie Marc**
Program Manager
- ♦ **Tanesha Taylor**
Program Director
- ♦ **Eleanor Hillman**
Program Coordinator
- ♦ **Richard Hutchinson**
Program Coordinator
- ♦ **Kayla Washington**
Client Services Coordinator
- ♦ **Jerilyn Hamilton**
Case Manager
- ♦ **Jay-Paul Kirk**
P4P Program Coordinator
- ♦ **Donna Schmoke**
Financial Liason
- ♦ **Vicki Epp**
Licensed Clinical Social Worker
- ♦ **Torrian Baskerville**
Health Educator
- ♦ **Antonius Minniefield**
Health Educator
- ♦ **Sherrie Powell**
Administrative Assistant
- ♦ **Mary Kouba**
Registered Nurse
- ♦ **Sarah Montilla**
Clinical Program Associate

Highlights & Accomplishments

Thanks to the generous support from our funders, Empowerment Resource Center was able to tackle many amazing feats this year. Here are some of our Highlights and Accomplishments.

- In March of 2016, the Behavioral Health and Outreach Services (BHOS) Center was unveiled! The BHOS has successfully expanded ERC's capacity to provide individual and group-level interventions to our clients
- Became licensed as a Drug Abuse Treatment and Education Program by the Georgia Department of Community Health
- ERC received the SAMSHA Syringe Services Program Grant for substance abuse treatment with intravenous drug users.
- Behavioral Health services were expanded from eight weeks to six months
- In-kind psychiatric services and psychotropic management were incorporated into our repertoire of behavioral health services
- The new ERC website was launched!



It's Complicated: LGBTQIA Support Group

In 2016, ERC launched *It's Complicated*, which is a support group that aims to help young gay/bisexual men and transgender women navigate their way through a world where social and societal norms are often not in their favor. Each Friday night ERC staff members and members of the support group gather to engage in an open dialogue about the various experiences they have endured that week.

What's New?



Mind Over Matter Project

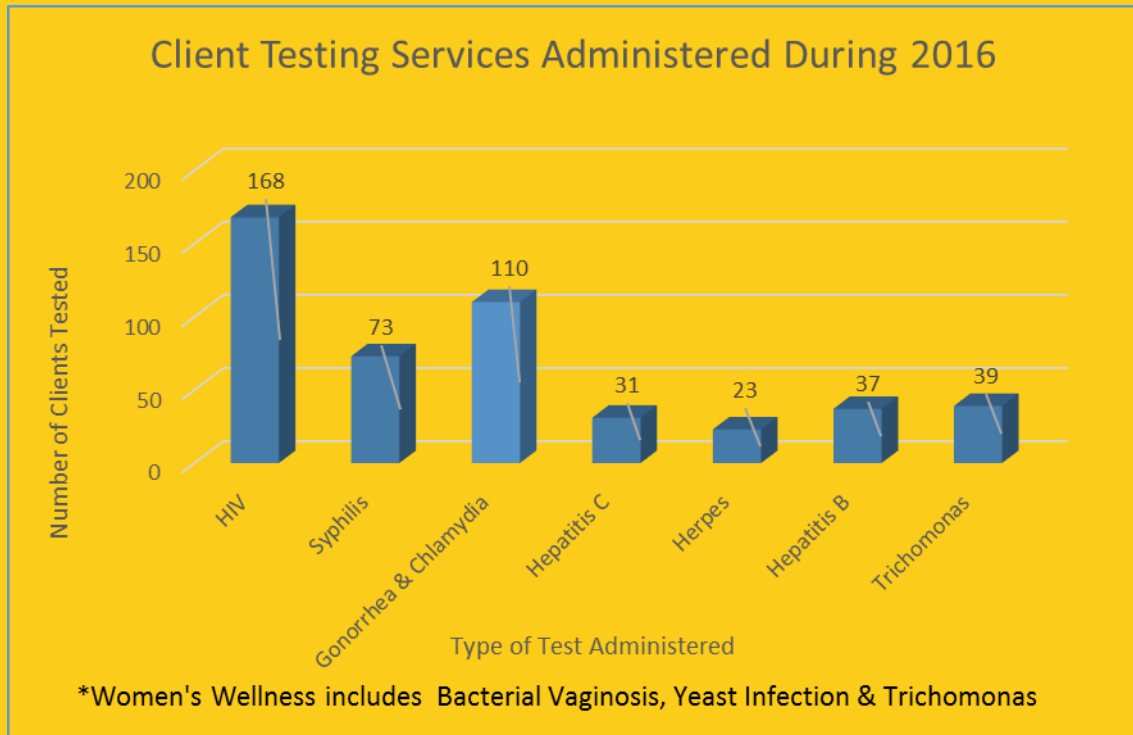
The Mind Over Matter Project is a subset of ERC's ICP program that is aimed at increasing awareness of mental health issues as well as removing the social stigma that surrounds behavioral health disorders and the people who have them.

Comprehensive Intervention Clinic Updates

This year, the Comprehensive Intervention Clinic (CIC) incorporated Trichomonas testing for men into its extensive repertoire of services. In conjunction with the expansion testing services, the CIC began offering Pre-Exposure Prophylaxis (PrEP) to high risk clients as a method HIV prevention



2016 Clinic Testing Services Review

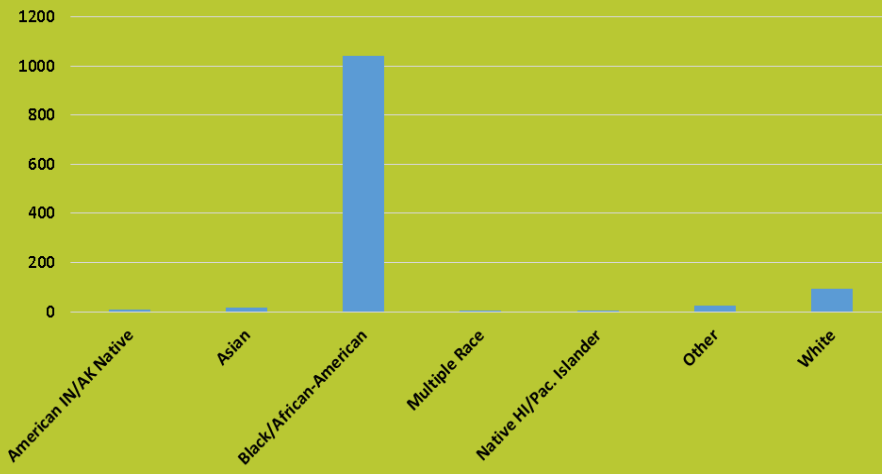


Clients Tested	Clients with an HIV Positive Diagnosis	Clients Enrolled in Empowerlink	Clients who Completed Empowerlink	Clients enrolled in ICP (Mental Health and Substance Abuse)
1478	38	26	16	58

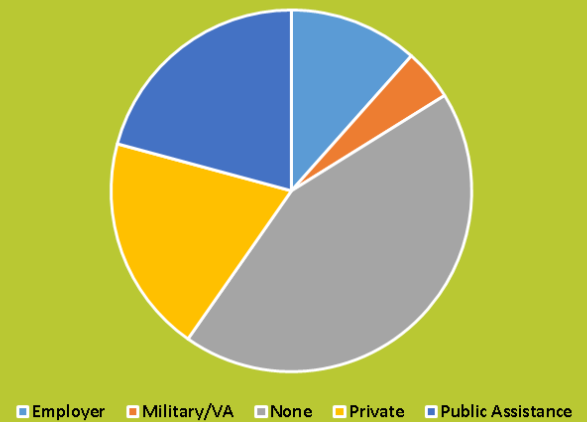
Type of STI	Clients with a Positive Diagnosis	Clients Who Returned to CIC for Treatment
Chlamydia	9	7
Gonorrhea	11	12
Syphilis	2	1
Herpes	7	1
Trichomonas	1	1
Bacterial Vaginosis	6	5
Vulvovaginal Candidiasis	6	3
Hepatitis C	2	2

WHO WE SERVE

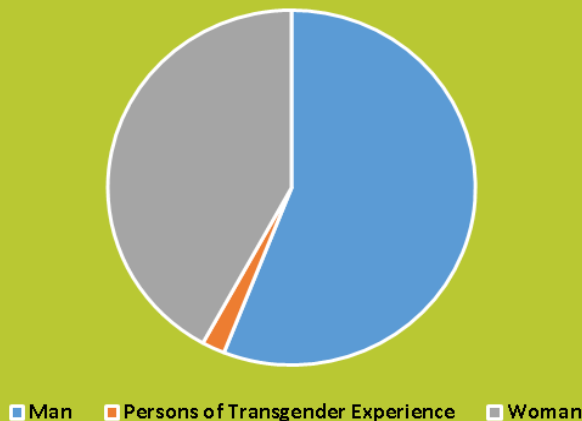
Race



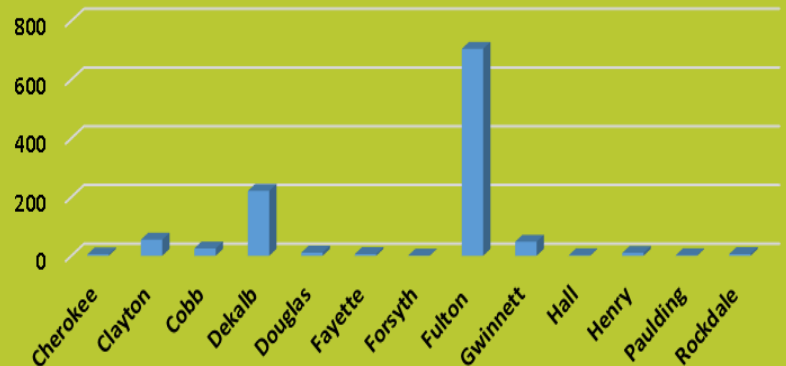
Insurance



Gender



County of Residence



Improvement at ERC

Each year members of the ERC staff attend various professional development conferences to learn about innovative changes that are occurring in the public health field. This year members of our staff attended:

- High Potential Diverse Leaders Program (HPDL)
- United States Conference on Aids (USCA)
- Financial, Operations Management, and Information Technology Conference
- Succession Planning Training

Financial Statement

Each year, ERC commissions an audit of our finances by an independent accounting firm. This summary represents the finding for FY2016. ERC is driven by its mission to provide the best care to every client through clinical practice, health-related education and advocacy.

Assets

	2014	2015	2016
Cash and Cash Equivalents	\$42,058	\$112,798	\$94,345
Contracts & Grants Receivables	\$39,165	\$14,093	\$12,540
Pledges & Accounts Receivables	\$2,500	\$25,000	\$11,608
Prepaid Expenses	\$3,710	15,605	\$10,071
Deposits on Lease	-	-	\$3,496
Other Current Assets	-	\$2,100	-
Total Current Assets	\$87,433	\$169,596	\$132,060

Property & Equipment

Furniture & Equipment	\$49,737	\$49,737	\$53,811
Software	-	\$14,500	\$14,500
Vehicle	\$9,088	\$9,088	\$9,888
Total Property & Equipment	\$58,825	\$73,325	\$78,199
Accumulated Depreciation	(\$28,245)	(\$41,431)	(\$50,775)
Total Property & Equipment-Net	\$30,580	\$31,894	\$27,424

Other Assets

Rent Deposits	\$3,496	\$3,496	-
Total Assets	\$121,509	\$204,986	\$159,484

Financial Statement

Liabilities:

Accounts Payable & Accrued Expenses

Deferred Revenue

Total Liabilities

Net Assets:

Unrestricted

Temporarily Restricted

Permanently Restricted

Total Net Assets

Total Liabilities & Net Assets

Statement of Financial Activities

Revenues & Support:

Government Grants

Contributions

Donations In-Kind

Interest Income

Other Income

Released Restrictions

Total Revenue & Support

Expenses:

Program Services

Fundraising

Administration/General

Total Expenses

CHANGE IN NET ASSETS

2014

2015

2016

\$45,923

\$58,158

\$79,717

\$9,323

-

-

\$55,246

\$58,158

\$79,717

\$66,263

\$121,328

\$79,767

-

\$25,000

-

-

-

-

\$66,263

\$146,828

\$79,767

\$121,509

\$204,986

\$159,484

\$374,069

\$858,539

\$1,410,329

\$58,871

\$30,912

\$140,699

\$102,080

\$49,505

\$14,242

-

-

\$20

-

-

\$1,786

-

\$52,500

-

\$535,023

\$991,474

\$1,597,076

\$396,328

\$717,531

\$1,220,549

\$76,402

\$133,407

\$375,906

\$69,437

\$85,472

\$12,182

\$542,167

\$936,410

\$1,608,637

(\$7,144)

\$55,064

(\$41,561)

2016 Special Events



5th Annual Hats Off to Women Symposium

On March 10, 2016, ERC hosted its 5th annual Hats Off to Women Symposium. In observance of National Women and Girls HIV/Aids awareness Day. The *Hats Off to Women Soirée* focuses on HIV prevention, transmission modes, and barriers to HIV prevention in efforts to dispel misconceptions and increase the likelihood of reducing at-risk behaviors.



9th Annual Take Charge Get Tested Event™

Each year on June 29, Empowerment Resource Center hosts its Take Charge Get Tested event at Hurt Park in Atlanta, Ga where over 1,000 HIV tests are given to members of the community in order to encourage them to be in charge of their health.

Biennial Exploring Realistic Expectations Symposium

Over the course of two days, ERC hosted its biennial *Exploring Realistic Expectations Symposium* where various members of the public health field gather to discuss new and innovative ways to prevent the spread of STI's. This year's focus was on emerging strategies for HIV and Viral Hepatitis Co-infection.



To the Volunteers and Interns...

Each year over 100 volunteers and interns walk through the doors of Empowerment Resource Center. These volunteers and interns donate many hours of their time to helping ERC fulfill its mission. Their passion for helping the underserved members of our society drives them to complete excellent work for the organization. Empowerment Resource Center extends a shining thankyou to every person who has helped further our cause this year. You are truly appreciated.



Donations

This year ERC has been fortunate enough to receive government grants that help support the organization. However, a great part of what we do at ERC is funded by donations from private corporations. The donations that ERC receives allow us to remain a self sustain force within our community. Please help us provide quality access to healthcare to underserved members of our community by donating today!

Please mail this completed form with your check to: Empowerment Resource Center, Inc. 100 Edgewood Avenue, NE Atlanta Georgia, 30303 or make a donation online at: www.erc-inc.org

Name: _____ Phone _____

Address: _____

Email Address: _____ Employer: _____

I would like to Give Support through a tax-deductible donation of \$ _____