Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2011

Open to Public Inspection

Depa	nal Revenue Serv	easury vice	The org	anization may have to use a copy of the	his return to satisfy	state report	ng requirem	nents.		Inspection	
A	For the 2011	calend	ar year, or tax year	beginning	, 2011,	and endin	g				
	Check if applicat			HIV/AIDS Empowerment Res		the local division in the second state in the		D Employ	er Identi	fication Number	
	Address cha		Doing Business As	2				56-2	2587	827	
	Name chang			r P.O. box if mail is not delivered to str	eet addr)	Room/s	uite	E Telepho	ne numb	ber	
	Initial return		100 Edgewood	Avenue		Suit	e 1020	(404	1) 53	26-1145	
	Terminated		City, town or country		State	ZIP code + 4	and the second second second second				
	X Amended re		Atlanta		GA	30303		G Gross re	ceints \$	\$ 285,766.	
	and a second		F Name and address of	principal officer:		00000	H(a) Is this a	a group return			X No
		22 CT4		0 Edgewood Avenue STE Atlan	ta GA	30303		affiliates inclu		Yes	No
	Tax-exempt st		personal per	1(c) () (insert no.)	4947(a)(1) or	527	If 'No,'	attach a list.	(see inst	tructions)	
J			w.EmpwerYoun					exemption nu	mber Þ		
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	and the second s	nman		Ist Association Other		ear of Format	ion: 200.	5 111 5	tate of le	egal domicile: GA	
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Activities & Governance				nization discontinued its opera	ations or dispos	ed of more	e than 25°	% of its ne	t asse	ts.	
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vitie	12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			byed in calendar year 2011 (Pa				,	5		8
cti				ate if necessary)					6		75
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<u></u>	b Net un	related	business taxable in	come from Form 990-T, line 3	4			a the second second second	70	Comment Ver	
	O Contrib	utiona	and aranta (Dart)/I	U line 1b)				rior Year	62	Current Yea 285,	
e				II, line 1h) II, line 2g)				218,8	63.	200,	100.
ent				umn (A), lines 3, 4, and 7d)							
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-		ue less	expenses. Subtract	line 18 from line 12				-6,6		20,0	
Net Assets or Fund Balances								ng of Curren		End of Yea	
Bala	20 Total a	1 200 AND				• • • • • • • • • • •	•	17,1			024.
and	21 Total li		(Part X, line 26)								
-			the state of the later is the state of the s	tract line 21 from line 20			2	4,4	40.	60,	662.
			e Block						-		
Und	er penalties of per plete. Declaration	riery, I de of prepar	clare that I have examine er (other than officer) is t	d this return, including accompanying so based on all information of which prepar	chedules and statem rer has any knowled	nents, and to ge.	the best of m	iy knowledge	and beli	ef, it is true, correct, a	ind
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US	Fin	m's addre		ntainShadow Trail						-8096438	
			Stone Mo		GA 3008		_	Phone no.	(678	3) 480-1810	1
Ma	y the IRS disc	cuss thi	s return with the pre	eparer shown above? (see insi	tructions)					X Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0101 07/05/11

Part III Sta	tement of Program Ser	rvice Accomplishments	56-2587827	Pag
		esponse to any question in this Part III		[
	cribe the organization's mission	ter_provides_HIV_and_STD_pre	wantion advantion	
		,testing, and referral servic	es; Support services	
See Form	990, Page 2, Part III, Line 1 (continued)		
2 Did the ord	anization undertake any signi	ificant program services during the year which	were not listed on the prior	1
				X No
	scribe these new services on			
		or make significant changes in how it conducts,	any program services? Yes	X No
	scribe these changes on Sche			
		vice accomplishments for each of its three larg	est program services as measured by ex	noncoc
Section 50 others, the	1(c)(3) and 501(c)(4) organization total expenses, and revenue,	ations and section 4947(a)(1) trusts are required, if any, for each program service reported.	ad to report the amount of grants and allo	cations to
4a (Code:) (Expenses \$	142,597. including grants of \$	0.) (Revenue \$	0.
	Concernant of the American American	ogram component, ERC provides life coac	the second s	
		in Georgia. During 2011, ERC conducted 7	*	
		programs and workshops for medically		
		veral programs, such as Project Aware, Vo		
		plicated participants attended these sessi		
		sing programs, mental health and substance		
		alternative schools, recreational centers, and		
profession	al_development_and_training	opportunities, expand community resources,	and establish solid foundations from y	which to a
health re	lated disparities for staff	f, volunteers, and other non-profit organized	zations. ERC conducted four (4) capaci	ty buildi
sessions	which covered Hepatitis	s and HIV Co-infection, HIV Basics, F	apid HIV Testing, and the Science	e of HIV
				_
Interventi	on Clinic, through the Reprodu	rral (CTR) services component, ERC administer uctive Health Initiative. During 2011, ERC pro- f clients were HIV infected and linked to r	vided HIV, Chlamydia, and Gonorrhea counse	eling, test
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7	1	x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
1	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11a	x	
I	b Did the organization report an amount for investments- other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		x
(c Did the organization report an amount for investments- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11c		x
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	x	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	7	x
12;	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		x
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		x
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	-	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
1	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19	-	x
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
I	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

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Form 990	(2011)	HIV/AIDS	Empowerment	Resource	Ctr for	Young	Women,	Inc.
Part IV	Chec	klist of R	equired Sch	edules	(continu	ied)		

Par	TIV Checklist of Required Schedules (continued)	_		
		0	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes</i> ,' <i>complete Schedule I, Parts I and II</i>	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c 24d		
		240		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	_	Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	
BAA		Form	990 ((2011)

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	1 990 (2011) HIV/AIDS Empowerment Resource Ctr for Young Women, Inc. 56-258782 t V Statements Regarding Other IRS Filings and Tax Compliance	7)	Page	e 5
1 41	Check if Schedule O contains a response to any question in this Part V			[٦
			Yes	N	0
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		144	137	Constanting of the second
t	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	х	1982	till)
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 8			and the second s	ALL ST
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	11	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	123			and the second
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X	
Ł	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		+	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X	-
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c	-		-
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		x	
ł	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	66			7
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	- Aller	x	ALL
ł	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		x	
(If 'Yes,' indicate the number of Forms 8282 filed during the year				12
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	_	X	1
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			1
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		x	
9	Sponsoring organizations maintaining donor advised funds.		The second	A CHERO	
ā	Did the organization make any taxable distributions under section 4966?	9a		X	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	-	X	:
	Section 501(c)(7) organizations. Enter:	1 Carling			
	a Initiation fees and capital contributions included on Part VIII, line 12 10a	118	THE REAL	and a	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	14.36			
	Section 501(c)(12) organizations. Enter:	P-12-2-			
	Gross income from members or shareholders	27.00			
	O Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	The second	1000	100
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			- De	
	Is the organization licensed to issue qualified health plans in more than one state?	13a	and the second	a search	
	Note. See the instructions for additional information the organization must report on Schedule O.	154	1	Galesta	1.2
	Enter the amount of reserves the organization is required to maintain by the states in				and and
	which the organization is licensed to issue qualified health plans				
(Enter the amount of reserves on hand		10 IL	-	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X	:
ł	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b			

Form	1 990 (2011) HIV/AIDS Empowerment Resource Ctr for Young Women, Inc. 56-2587827		P	age 6
Par	t VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.	low, a ges ii	nd f	or
	Check if Schedule O contains a response to any question in this Part VI			. X
Sec	tion A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year 1 a 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
t	Enter the number of voting members included in line 1a, above, who are independent 1b 8	54.4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2	X	2 and
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		x
ł	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7b	E LINEAU	x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
Ł	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	
10-	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		<u>^</u>
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	the state	100	
12a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
ł	Other officers of key employees of the organization	15b	X	CONTRACT OFFICIAL
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)	AC.	CONTENT	
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		x
t	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	tion C. Disclosure	1001		
17	List the states with which a copy of this Form 990 is required to be filed > Georgia			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available. Check all that apply.	ilable	for pu	blic
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements availat the public during the tax year.			
20	in the process of the book of the organ			
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Form 990 (201	1) HIV/AIDS Empower	ment Resource Ctr for Young Women, Inc.	56-2587827	Page 7
Part VII C	ompensation of Offi dependent Contract	cers, Directors, Trustees, Key Employees, Highes ors	t Compensated Employe	es, and
CI	neck if Schedule O contain	is a response to any question in this Part VII		
Section A.	Officers, Directors,	Trustees, Key Employees, and Highest Compens	ated Employees	St
1a Complete	e this table for all persons	required to be listed. Report compensation for the calendar ves	ar ending with or within the	

organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	unles	(C) Position (do not check more than one unless person is both an off and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	(describe hours for related organiza- tions in Schedule O)	andividual trustee or director	Institutional Instage	Officer	Key amployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Jacqueline Brown Vice Chairman	40.00	x		x				71,950.	0.	0.
(2) April Rollins Kyle Secretary	4.00			x				0.	0.	0.
(3) Dr. Helen Jackson Fund Raising Chair/Treasurer	5.00	х		х				0.	0.	0.
_(4) Eddie Brown Financial Secretary	15.00	х		х				0.	0.	0.
(5) Celeste Williams	15.00	х		х		-		0.	0.	0.
(6) Rana_Chakraborty Member	3.00	х				Ŧ		0.	0.	0.
_ [7] Mary Watson Policy Committee Chair	3.00	х		x				0.	0.	0.
_(8) Travan K Jasper Member	3.00	х						0.	0.	0.
_(9) Marilyn Davis Member	3.00	х						0.	0.	0.
(10) Alvetta P. Thomas Member	3.00	x						0.	0.	0.
(11)		Т								
(12)								-		
(13)								9		
<u>(14)</u>								-		

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Form 990 (2011) HIV/AIDS Empowerment Resource Ctr	r for Y	oun	g Wa	mer	1, I	nc.			56-258782	
Part VII Section A. Officers, Directors, Trust	ees, ł	(ey	Em		2016	es,	anc	I Highest Com	pensated Empl	oyees (cont)
(A) Name and title	(B) Average hours per	Offic	cer an	Posi heck ss pe d a d	irecto	than is both r/trus	tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
	per week (describ e hours for related organi- zations in Sch O)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
<u>۹</u> ۵										
<u>(19</u>	-									
מים										
(18)	ŀ									5 949.5
(19)										
(20)										
(21)										
(22)								199 - S		
(23)							Ū.			
(24)	-									
(25)	-									
1 b Sub-total		C		19.19 (P.17			•	71,950.	0.	0.
c Total from continuation sheets to Part VII, Section A								71,950.	0.	0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited										
from the organization 0					,					e een peneeken
										Yes No
3 Did the organization list any former officer, director of on line 1a? If 'Yes,' complete Schedule J for such in	or trust dividua	ee, I /	key e	empl	loye	e, or	hig	hest compensated	employee	3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th such individual.	ortable an \$15	cor 0,00	nper 10? /	isati f 'Ye	on a es' c	ind c	othei lete	r compensation fro	om	
 5 Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' co 	mpens	ation	n fro	m ai	ny u	nrela	ated	organization or in	idividual	AND HATE A
Section B. Independent Contractors										
 Complete this table for your five highest compensate compensation from the organization. Report compen- 	d indeposition	oend for t	lent he c	cont alen	ract	ors t year	hat i	received more tha ling with or within	n \$100,000 of the organization's t	ax year.
(A) Name and business addres	s							(B) Description) of services	(C) Compensation
			_			_				
		202 13		83			505			
				2350			_			
2 Total number of independent contractors (including to \$100.000 in compensation from the organization >	out not	limit	ed t	o tha	ose	isteo	d ab	ove) who received	more than	ALL AND AND

2

2

Form 990 (2011) HIV/AIDS Empowerment Resource Ctr for Young Women, Inc. Part VIII Statement of Revenue

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B B Contraining events 1 b Membership duts 10 10 c Fundraising events 10 10 c Bordinations 10 14 90 d Devention and indications 10 144,997. 14 d Devention and indications 11 140,769. 285,766. monan anotholosis net indicated in its 11: 9 0. 285,766. 0 d	Fa	t vill Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Business Code Business Code 2	s s	1a Federated campaigns 1a		Maria State	A constant	
Budiness Code Budiness Code 2a	UNT	b Membership dues 1b	PARTY AND THE			
Business Code Business Code 2	S, GI			an and a second for a		
Budiness Code Budiness Code 2a	AR			Real Providence and		
Budiness Code Budiness Code 2a	NS, G	e Government grants (contributions) 1e 144,997.	Station of the second			CHR CHR States Har His Yes
Budiness Code Budiness Code 2a	ER S	f All other contributions, gifts, grants, and				the start of the start of the
Budiness Code Budiness Code 2a	BE					
Budiness Code Budiness Code 2a	AND		205 766			
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds . 5 Royatties 6a Gross rents b Less: rental expenses c Rental income or (loss) 7a Gross anount from sales of assets other than incentory b Less: cost or other basis and sales expenses and sales expenses (0) Securities 6a Gross income from fundraising events including, and takes expenses b Less: cost or other basis and sales expenses and sales expenses (0) Securities 6a Gross income from fundraising events including, and including, and including, and including, and including, and and sales expenses b Less: direct expenses b Less: direct expenses b Less: direct expenses c Not including, and and activities s a b Less: direct expenses b Less:		ii Total. Add lines 14-11	285,700.			
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds . 5 Royatties 6a Gross rents b Less: rental expenses c Rental income or (loss) 7a Gross anount from sales of assets other than incentory b Less: cost or other basis and sales expenses and sales expenses (0) Securities 6a Gross income from fundraising events including, and takes expenses b Less: cost or other basis and sales expenses and sales expenses (0) Securities 6a Gross income from fundraising events including, and including, and including, and including, and including, and and sales expenses b Less: direct expenses b Less: direct expenses b Less: direct expenses c Not including, and and activities s a b Less: direct expenses b Less:	ENU			ASCOCIETARINE COMPREMENTATE		A Sector sector in some of the sector is a
3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds . 5 Royatties 6a Gross rents b Less: rental expenses. c Rental income or (loss) 7a Gross anount from sales of instances 8a Gross income from fundraising events infolded on infolding. b Less: clinect expenses. c Gating activities. a Gross income from fundraising events infolded on infolding. a Income or (loss) b Less: clinect expenses. b Less: cl	REV					
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d Net gain or (loss)		and sales expenses				
Ba Gross income from fundraising events (not including. \$		c Gain or (loss)	AND ALL TRADUCTION	North Constants		
(not including . \$		d Net gain or (loss)				
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c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c c d All other revenue 0. 0.		See Part IV, line 19 a				A State of the second
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c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue Business Code 11a		and allowances a				Constant and
Miscellaneous Revenue Business Code 11a		-	investmini Courtes and			
11a					STATISTICS STATISTICS	Marcal Concession in succession
b c c c c c c c d All other revenue 0. 0. 0. e Total. Add lines 11a-11d 0. 0. 0.			CARL NOT SERVICE	AND		
c d 0. 0. 0. 0. 0. d All other revenue 0. 0. 0. 0. 0. 0. e Total. Add lines 11a-11d 0. 0. 0. 0. 0. 0.			100 200			
d All other revenue 0. 0. 0. 0. 0. e Total. Add lines 11a-11d 0. 0. 0. 0. 0.						
e Total. Add lines 11a-11d 0.			0	0	0	0
				0.	0.	0.
		12 Total revenue. See instructions	285,766.	0.	0.	0.

_	Check if Schedule O contains a res	ponse to any question i	in this Part IX		
Do . 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22			and the second second	
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	0.	0.		
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	0.	0.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	0.	0.	0.	0.
	Fees for services (non-employees):	2.4		2.	
	a Management				
	b Legal				
	c Accounting	0.	0.	0.	0.
	d Lobbying		Line see		
(Professional fundraising services. See Part IV, line 17	The second se			
1	Investment management fees				
-	g Other	0.	0.	0.	0.
12	Advertising and promotion	1. 1			
13	Office expenses	0.	0.	0.	0.
14	Information technology				
15	Royalties				and the second
16	Occupancy				Statistics and statistics
17	Travel	0.	0.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	0.	0.	0.	0.
	Interest	0.	0.	0.	0.
21	Payments to affiliates	0.	0.	0.	0.
22	Depreciation, depletion, and amortization	2,095.	1,990.	105.	0.
23	Insurance	0.	0.	0.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	Personnel_Expenses	203,903.	146,810.	20,390.	36,703.
1	Facilities	31,686.	30,102.	1,584.	0.
	Supplies	22,396.	19,150.	2,240.	1,006.
	Professional Fees	5,650.	0.	5,650.	0.
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	265,730.	198,052.	29,969.	37,709.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► if following		1 S.		

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Form 990 (2011) HIV/AIDS Empowerment Resource Ctr for Young Women, Inc.

Page 10

For	orm 990 (2011) HIV/AIDS Em	powerment Resource Ctr for Young Women, Inc.	56-2587827		
Pa	art X Balance Sheet				
			(A) Beginning of year		(B) End of year
	1 Cash - non-interest-bea	aring	337.	1	44,085.
	2 Savings and temporary	cash investments		2	2,014.
	3 Pledges and grants rece	ivable, net		3	4,260.
	4 Accounts receivable, ne	t	12,250.	4	0.
	5 Receivables from curren	t and former officers, directors, trustees, key employees,			

	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	6	
ASSETS	7	Notes and loans receivable, net	7	
SE	8	Inventories for sale or use	8	
Š	9	Prepaid expenses and deferred charges	9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		
	b	Less: accumulated depreciation 10b 6, 274. 3, 423.	10 c	7,986.
	11	Investments – publicly traded securities	11	
	12	Investments – other securities. See Part IV, line 11	12	ALC: NOT THE REAL OF
	13	Investments – program-related. See Part IV, line 11	13	
	14	Intangible assets	14	
	15	Other assets. See Part IV, line 11 1,183.	15	4,679.
	16	Total assets. Add lines 1 through 15 (must equal line 34) 17, 193.	16	63,024.
	17	Accounts payable and accrued expenses	17	2,362.
	18	Grants payable	18	
	19	Deferred revenue	19	1000 C
Ļ	20	Tax-exempt bond liabilities	20	
Å	21	Escrow or custodial account liability. Complete Part IV of Schedule D	21	
AB ILI	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 1,000.	22	0.
T	23	Secured mortgages and notes payable to unrelated third parties	23	0.
ES	24	Unsecured notes and loans payable to unrelated third parties	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	25	
	26	Total liabilities. Add lines 17 through 25	26	2,362.
N		Organizations that follow SFAS 117, check here ► and complete lines	L.C	21502.
NET		27 through 29 and lines 33 and 34.	States.	
AS	27	Unrestricted net assets	27	Control of the second se
ANNTH	28	Temporarily restricted net assets	28	
	29	Permanently restricted net assets	29	
R		Organizations that do not follow SFAS 117, check here X and complete	1 Alerta	
		lines 30 through 34.		
FOZD	30	Capital stock or trust principal, or current funds	30	In the surger of the second second second
	31	Paid-in or capital surplus, or land, building, or equipment fund	31	
BALAZOWO	32	Retained earnings, endowment, accumulated income, or other funds	32	60,662.
Ñ	33	Total net assets or fund balances		60,662.
ĒS	34	Total liabilities and net assets/fund balances		63,024.
BA			34	Form 990 (2011)

Forn	1990 (2011) HIV/AIDS Empowerment Resource Ctr for Young Women, Inc. 56-2587	827		Pa	ge 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				. X
1	Total revenue (must equal Part VIII, column (A), line 12)		25	35 7	66.
2	Total expenses (must equal Part IX, column (A), line 25)				30.
3	Revenue less expenses. Subtract line 2 from line 1				36.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		-	the second day is a second day of the second day	40.
5	Other changes in net assets or fund balances (explain in Schedule O)		3		.86.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)).				62.
Pa	t XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				. П
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		1.1		NIE-
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2:	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
1	Were the organization's financial statements audited by an independent accountant?		2b	Х	
(: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
(If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		x
I	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits	it	3b		
BAA		F	Form	990 (2011)

SCH	EDL	JL	ΕA	
/Form	000	-	000	E.

Department of the Treasury Internal Revenue Service

Name of the organization

name, city, and state:

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(i)

(ii)

(iii)

section 509(a)(2).

check this box

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 Public Charity Status and Public Support 2011 **Open to Public** Inspection Attach to Form 990 or Form 990-EZ. See separate instructions. Employer identification number HIV/AIDS Empowerment Resource Ctr for Young Women, Inc. 56-2587827 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type III - Other Type II Type III - Functionally integrated C d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g (i) A family member of a person described in (i) above? 11g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii)

h Provide the following information about the supported organization	ion(s
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b

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) organia column (your go docu	Is the zation in i) listed in overning ment?	(v) Did y the organ colum your su	rou notify nization in n (i) of upport?	(vi) organiz colur organiz U.	ls the cation in nn (i) ed in the S.?	(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<u>(</u> A)									
<u>(</u> B)					-				
(C)									
<u>(D)</u>									
<u>(E)</u>			Time Sale		COLUMN TO A				
Total			(train)		COL STATE				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 HIV/AIDS Empowerment Resource Ctr for Young Women, Inc. 56-2587827 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Page 2

Section A. Public Support

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')		135,567.	217,885.	218,863.	334,203.	906,518.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		135,567.	217,885.	218,863.	334,203.	906,518.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						906,518.
Sec	tion B. Total Support	-				Sector Sector	
Cale begin	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4		135,567.	217,885.	218,863.	334,203.	906,518.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	к. – 					
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10			A. Brank			906,518.
12	Gross receipts from related activit	ies, etc (see inst	tructions)			12	La salar
	First five years. If the Form 990 is organization, check this box and s	stop here		third, fourth, or fi	ifth tax year as a s	section 501(c)(3)	►□
	tion C. Computation of Pub						
	Public support percentage for 201		(U. SARK - G. SARATAN AND SARATAN	Which is a provide the state of			100.00%
15	Public support percentage from 20	010 Schedule A,	Part II, line 14			15	100.00%
16 a	33-1/3% support test – 2011. If the and stop here. The organization of	e organization d lualifies as a pub	id not check the box plicly supported orga	k on line 13, and t anization	the line 14 is 33-1	/3% or more, checl	k this box
t	33-1/3% support test – 2010. If the and stop here. The organization q	e organization d ualifies as a pub	id not check a box o licly supported orga	on line 13 or 16a, anization	and line 15 is 33-	1/3% or more, che	ck this box ► □
17 a	10%-facts-and-circumstances tes or more, and if the organization m the organization meets the 'facts-	neets the 'facts-a	nd-circumstances' 1	est, check this bo	x and stop here.	Explain in Part IV h	wor
	or more, and if the organization more organization meets the 'facts-and	eets the 'facts-a circumstances'	nd-circumstances' f test. The organization	test, check this bo on qualifies as a p	ox and stop here. In a sublicly supported	Explain in Part IV I organization	now the ►
	Private foundation. If the organiza	ation did not che	ck a box on line 13,	16a, 16b, 17a, o	And a second		the second s
BAA					Sch	nedule A (Form 990) or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 HIV/AIDS Empowerment Resource Ctr for Young Women, Inc. 56-2587827

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis- sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a						
	governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			C 1			
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
0	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)	- ALLE					and the second second
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1.5	Amounts from line 6			1.2		- 1 E S	
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
425	DUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1					
	Add lines 10a and 10b						Sector Sector
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					1.54	7
13	Total support. (Add Ins 9, 10c, 11, and 12.)			122,			a the
14	First five years. If the Form 990 is organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Put	lic Support P	Percentage				
15	the second s		1.50				ę
16	Public support percentage from 20						8
Sec	tion D. Computation of Inve						
17	Investment income percentage for	2011 (line 10c,	column (f) divided	by line 13, colum	nn (f))	17	8
18	Investment income percentage fro	m 2010 Schedule	e A, Part III, line 1	7			8
19a	a 33-1/3% support tests – 2011. If it is not more than 33-1/3%, check t	the organization of the box and stop	did not check the l	box on line 14, an zation qualifies as	d line 15 is more	than 33-1/3%, and ted organization	line 17 ► 🗌
	33-1/3% support tests – 2010. If the line 18 is not more than 33-1/3%,	the organization of check this box a	did not check a bo nd stop here. The	organization qual	e 19a, and line 16 lifies as a publicly	is more than 33-1 supported organization	/3%, and ation >
20	Private foundation. If the organization	ation did not cheo	ck a box on line 14	4, 19a, or 19b, ch	eck this box and s	ee instructions	•

Schedule A	(Form 990 or 990-EZ) 2011	HIV/AIDS Empowe	rment Resour	rce Ctr for Young	Women, Inc.	56-2587827	Page 4
Part IV	Supplemental Informa Part II, line 17a or 17t (See instructions).	ation. Complete the state of and Part III, line	nis part to p e 12. Also c	provide the explanation of the e	anations req rt for any ac	uired by Part II, Iditional informa	line 10; ation.
-						- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	
	·						
				·			

Schedule A (Form 990 or 990-EZ) 2011

SCHEI	DULE	C
(Form	990)	

b Assets included in Form 990, Part X

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

_	OMB No. 1545-0047
	2011
	2011

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Schedule D (Form 990) 2011

TEEA3301 05/25/11

epartment of the Treasury nternal Revenue Service	Part IV, lines 6,	7, 8, 9, 10, 11a, 11b, 11c to Form 990. ► See se	, 11d, 11e, 11f, 12a, or		Open to Pub Inspection	
and of the organization					Employer Menditourien maniper	
HIV/AIDS Empow	erment Resource Ctr	for Young Wome	en, Inc.		56-2587827	
Part I Organizati	ons Maintaining Donor A zation answered 'Yes' to I	dvised Funds or O	ther Similar Fund			
the organi		(a) Donor advis		(b) E	unds and other accounts	
1 Total number at e	nd of year				unus and other accounts	
	utions to (during year)					
 Aggregate control Aggregate grants 	from (during year)					
	at end of year					
5 Did the organizati	on inform all donors and donor	advisors in writing that th	he assets held in dono	advised		
funds are the orga	anization's property, subject to the	he organization's exclusi	ive legal control?	• • • • • • • • • • • • •	Yes	No
6 Did the organizati used only for char purpose conferrin	on inform all grantees, donors, a ritable purposes and not for the g impermissible private benefit?	and donor advisors in wi benefit of the donor or d	riting that grant funds of onor advisor, or for an	an be y other	Yes N	No
art II Conservat	tion Easements. Complete	e if the organization	n answered 'Yes' t	o Form 9	90, Part IV, line 7.	
1 Purpose(s) of con	servation easements held by the	e organization (check all	that apply).			
Preservation	of land for public use (e.g., recre	eation or education)	Preservation of	an historica	ally important land area	
Protection of	natural habitat		Preservation of	a certified h	historic structure	
Preservation	of open space					
2 Complete lines 2a last day of the tax	a through 2d if the organization h	neld a qualified conserva	ation contribution in the	form of a c	conservation easement on t	the
				1111/23	Held at the End of the Tax `	Year
a Total number of c	onservation easements			. 2a		
b Total acreage res	tricted by conservation easemer	nts		2b		
c Number of conser	vation easements on a certified	historic structure include	ed in (a)	. 2c		
d Number of conser structure listed in	vation easements included in (c the National Register) acquired after 8/17/06,	, and not on a historic	. 2d		
3 Number of conser tax year ►	vation easements modified, tran	nsferred, released, exting	guished, or terminated	by the orga	nization during the	
4 Number of states	where property subject to conse	ervation easement is loca	ated ►			
5 Does the organiza and enforcement	ation have a written policy regard of the conservation easements i	ding the periodic monitor	ring, inspection, handli	ng of violati	ons, Yes N	No
6 Staff and voluntee	er hours devoted to monitoring, i	inspecting, and enforcing	g conservation easeme	nts during t	he year	
7 Amount of expens ►\$	ses incurred in monitoring, inspe	ecting, and enforcing cor	nservation easements of	during the y	ear	
8 Does each conser 170(h)(4)(B)(i) an	vation easement reported on lin ad section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the	requirements of section	n 	Yes N	No
9 In Part XIV, descuinclude, if applica conservation ease	ibe how the organization reports ble, the text of the footnote to the	s conservation easement the organization's financia	ts in its revenue and early a statements that desc	kpense state ribes the or	ement, and balance sheet, ganization's accounting for	and
	tions Maintaining Collect	ions of Art. Histori	cal Treasures. or	Other Sin	nilar Assets.	
Complete	if the organization answe	ered 'Yes' to Form 9	990, Part IV, line 8			
art, historical trea	n elected, as permitted under SF sures, or other similar assets he ext of the footnote to its financial	eld for public exhibition,	education, or research	statement in furtherar	and balance sheet works of nce of public service, provid	f de,
b If the organization historical treasure following amounts	n elected, as permitted under SF es, or other similar assets held for s relating to these items:	AS 116 (ASC 958), to re or public exhibition, educ	eport in its revenue sta cation, or research in fi	urtherance of	of public service, provide th	ne
(i) Revenues inc	luded in Form 990, Part VIII, line	e 1			▶\$	
(ii) Assets includ	ed in Form 990, Part X		*****		▶\$	
2 If the organization	n received or held works of art, h to be reported under SFAS 116	nistorical treasures, or of	ther similar assets for t			
a Revenues include	d in Form 990, Part VIII, line 1.				►\$	

Schedule D (Form 990) 2011 HIV/AI					587827		Page 2
Part III Organizations Maintai	ning Collecti	ons of Art, Histo	rical Treasures, or	Other Similar A	ssets (co	ntinu	ed)
3 Using the organization's acquisitionitems (check all that apply):	n, accession, ar	_		hat are a significant i	use of its co	llection	ו
a Public exhibition		d Loan o	r exchange programs				
b Scholarly research		e 🗌 Other					
c Preservation for future genera							
4 Provide a description of the organ Part XIV.							
5 During the year, did the organizati assets to be sold to raise funds ra	on solicit or rece	eive donations of art,	historical treasures, or	other similar	Yes	Г	No
Part IV Escrow and Custodial						Part	
line 9, or reported an a	amount on Fo	orm 990. Part X.	ine 21.	Sweled les to i	0111 330,	rait	10,
			and the second		2 1 2 2 2	1	
1 a Is the organization an agent, trust included on Form 990, Part X?	ee, custodian, o	r other intermediary fo	or contributions or other	assets not	Yes	Г	No
b If 'Yes,' explain the arrangement i							1
					Amount	_	
c Beginning balance				1c			
d Additions during the year							
e Distributions during the year				23.4.07			
f Ending balance							
2a Did the organization include an an					Yes		No
b If 'Yes,' explain the arrangement i						-	_
Part V Endowment Funds. Co		organization ans	wered 'Yes' to For	m 990, Part IV, I	ine 10.		
	(a) Current yea		(c) Two years back			our years	s back
1 a Beginning of year balance					CONTRACTOR OF	N. Sala	
b Contributions							
c Net investment earnings, gains, and losses					北西北		The second
d Grants or scholarships					1.2 Parts	1.1.1	Supre la
e Other expenditures for facilities and programs		-	1				
f Administrative expenses					C. Barris	-	STATE OF
g End of year balance						AND SEA	
2 Provide the estimated percentage		ear end balance (line	10. column (a)) held as	5:	and the second second	Contract of Contractor	and the second second
a Board designated or quasi-endow		ş					
b Permanent endowment							
c Temporarily restricted endowment	the second s	8					
The percentages in lines 2a, 2b, a	and 2c should eq	ual 100%.					
3a Are there endowment funds not in	the nossession	of the organization th	at are held and adminis	stered for the			
organization by:	000000000000000000000000000000000000000	or the organization th	at are new and damini.	stered for the		Yes	No
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(ii), are the related or	ganizations liste	d as required on Sche	edule R?		3b		
4 Describe in Part XIV the intended							
Part VI Land, Buildings, and E	Equipment. S	ee Form 990, Pa	rt X, line 10.				
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) B	ook va	lue
1 a Land							
b Buildings							
c Leasehold improvements							
d Equipment		14,260.		6,274	-	7,	986.
e Other							
Total. Add lines 1a through 1e. (Column	n (d) must equal	Form 990, Part X, co	lumn (B), line 10(c).) .		•	7,	986.
BAA					hedule D (Fo		

Schedule D (Form 990) 2011

	HIV/AIDS Empowerment Re			56-2587827	Page 3
Part VII Investments	- Other Securities. See	Form 990, Part X,			
(a) Description of (including na	security or category ame of security)	(b) Book value	(c) I Cost or e	Method of valuation: end-of-year market value	
(1) Financial derivatives					
(2) Closely-held equity intere	ests				
(3) Other					
(A)					
<u>(B)</u>					
<u>(C)</u>					
£)				- 11	
Ω					
(G)					
H2				inforce	
			•		
	990 Part X, column (B) line 12.) ► - Program Related. See		line 13	. 6,1 , .	
Contraction of the second of the second s	of investment type	(b) Book value		Method of valuation:	
(a) Description	or investment type	(b) BOOK Value	Cost or e	end-of-year market value	
(1)	202				
(2)					
(3)					
(4)					- 60 - 71 - 16 2 - 1
(5)					
(6)					
(7)				- P865 - 57	
(8)					
(9)					
(10)					
Total. (Column (b) must equal Form	990, Part X, column (B) line 13.) •		· · · · ·	141 · · · · · · · ·	ws:
Part IX Other Assets	See Form 990, Part X,		~		
(1) Desselles	(a) De	escription		(b) Boo	k value
(1) Deposits					4,679.
(2)					
(3)	111100 CONS (200 - 200	Q 0			
(4)					
(5)					
(6)				10.02 10	- K
(7) (8)			9. W P. 14 132-193		
(9)		2.2.0%			
(10)					21
	al Form 990, Part X, column (E	3) line 15.)			4,679.
	ies. See Form 990, Part				
	iption of liability	(b) Book value		163452143	3*22 A. 1
(1) Federal income taxes			· .		
(2)					
(3)					
(4)				AL ARSI	TRACT
(5)					
(6)					的法认为
(7)	***		I	A ANTONIA	
(8)					以 出动物
(9)			,		AN AN
(10)				The second	
				ALL ANGRA	"个"其然是形的
(1)			•	132	1 - HARAS
(11) Total. (Column (b) must equal Form	990, Part X, column (B) line 25.)			· ぞ、" 等	了财富

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

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Schedule D (Form 990) 2011 HIV/AIDS Empowerment Resource Ctr for Young Women, Inc.	56-2587827	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1 Total revenue (Form 990, Part VIII, column (A), line 12)		
2 Total expenses (Form 990, Part IX, column (A), line 25)		
3 Excess or (deficit) for the year. Subtract line 2 from line 1		211 2
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		. Sector
8 Other (Describe in Part XIV.)	the contraction of the contracti	14.5
9 Total adjustments (net). Add lines 4 through 8		
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1 Total revenue, gains, and other support per audited financial statements		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments 2a	A CONTRACT OF A	
b Donated services and use of facilities 2b		
c Recoveries of prior year grants		
d Other (Describe in Part XIV.)		
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		1000
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1.1.1
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV.) 4b		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expen		
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIV.)	and the second se	
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1		1000
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 75		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Part XIV Supplemental Information		1111
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also c any additional information.	Part IV, lines 1b and 2b; omplete this part to provide	

Schedule D (Form 990) 2011	HIV/AIDS Empower	ment Resourc	ce Ctr for Young Women, Inc.	56-2587827	Page 5
Part XIV Supplementa	I Information (con	ntinued)			
					1
				A	
					Concernant Street Street

SCHEDULE O (Form 990 or 990-EZ)

.....

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Internal Revenue Service	Attach to Form 990 or 990-EZ.	Inspection
Name of the organization		Employer identification number
HIV/AIDS Empowe	erment Resource Ctr for Young Women, Inc.	56-2587827
Pt_VI, Line_12c	Each_Board_Member_is_required_to_complete_annu	ally a conflict of
Pt_VI, Line 12c	<pre>c interest form where they disclose all information requested</pre>	. The forms are then reviewed by
Pt_VI,_Line_12c	the policy committee for compliance.	
Pt VI, Line 11a	ERC's Finance Committee reviews financial statem	ments on a monthly basis.
Pt_VI,_Line_11a	Upon acceptance of the annual financial audit and comparison with a comparison wi	ith year end financial documents,
Pt_VI,_Line_11a	form_990_is_prepared_and_reviewed_by_the_Boar	d prior to filing.
Pt_VI, Line_19_	ERC's governing documents, conflict of interest polic	
Pt VI, Line 19	are maintained in its offices, and are made av	
Pt_VI, Line_2_	Jacqueline Brown and Eddie Brown are Husband a	
Pt_VI, Line 15	Compensation of officers and others is determined through	
Pt_VI, Line_15_	are submited to the Board of directors for final indep	pendant review and approval.
Pt_XI	Changes in Temporarily restricted Net Assets p	er_external_audit_report
7777		

						OMB No. 1545-0172
Form 4562 Department of the Treasury		Depreciation and cluding Information				2011
Internal Revenue Service (99)	► See s	eparate Instructions.	Attach to you	ur tax return.		Attachment Sequence No. 179
Name(s) shown on return			-			Identifying number
HIV/AIDS Empower Business or activity to which this for		Ctr for Young W	omen, inc.		120122	56-2587827
Form 990 / Form						
		Property Under Sec complete Part V before y	tion 179 ou complete Pa	rt I.		
1 Maximum amount (se	e instructions)					1
2 Total cost of section	179 property placed in s	service (see instructions)				2
3 Threshold cost of sec	tion 179 property before	e reduction in limitation (see instructions)			3
		line 2. If zero or less, ent				4
5 Dollar limitation for ta	ax year. Subtract line 4	from line 1. If zero or les	s, enter -0 If m	arried filing		5
6	(a) Description of property		(b) Cost (business		C) Elected cost	
	(u) bescription of property		(b) Cost (business	use only	Cy Liceled cost	
)	6 1. (191) 379 <u>9</u>					
7 Listed property. Enter	r the amount from line 2	29	<u></u>	7		
8 Total elected cost of	section 179 property. A	dd amounts in column (c)), lines 6 and 7 .			8
		e 5 or line 8				9
		13 of your 2010 Form 456				10
		er of business income (no				11
12 Section 179 expense					•••••	12
the second se		dd lines 9 and 10, less li		- 13		· · · · · · · · · · · · · · · · · · ·
Note: Do not use Part II or				1		(O
		ce and Other Depre				See instructions.)
	ions)					14
15 Property subject to se	ection 168(f)(1) election					15
16 Other depreciation (in						16
Part III MACRS De	preciation (Do not i	nclude listed property.) (S)		New States
17 144000 1-1-1' (Sectio				1 101
	group any assets place	d in service during the ta	x year into one o	or more genera		17 1,401.
		in Service During 2011			nraciation 9	Ta
(a)	(b) Month and	(C) Basis for depreciation	(d)	(e)		
Classification of property	year placed in service	(business/investment use only — see instructions)	Recovery period	Convention	(f) Method	(g) Depreciation deduction
19a 3-year property			F A			
b 5-year property		5,447.	5.0 yrs	HY	<u>S/L</u>	545.
c 7-year property		2,080.	7.0 yrs	HY	S/L	149.
d 10-year property						
e 15-year property				-		
f 20-year property	1997 (1997)		05	1 83	0./7	- a - a - a - a - a - a - a - a - a - a
g 25-year property	·····		25 yrs		S/L	
h Residential rental property		1.00 CO. 000	27.5 yrs	MM	S/L	
			27.5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
	and the second			MM	S/L	
20 a Class life		n Service During 2011 Ta	ix Year Using the	e Alternative D		System
b 12-year	The design of the second se		10		S/L	
c 40-year			12 yrs	VI	S/L	
Part IV Summary (40 yrs	MM	S/L	
						21
22 Total. Add amounts from I					······	
the appropriate lines of you	ur return. Partnerships and S	corporations — see instructions	\$			2,095.
23 For assets shown abo	ove and placed in service		enter	23		, o · , 📆
BAA For Paperwork Redu				12 05/20/11		Form 4562 (2011)

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Form 4562 (2011)

_	t V Listed Property (Inclu	de automobil					-			rty used		58782 ertainm		Page 2
	recreation, or amusement Note: For any vehicle for v columns (a) through (c) or	·	e using ti II of Sec	he stand tion B.	dard mile and Sec	eage rat	e or dec applica	ducting la	ease exp	ense, c	omplete	only 24	1a, 24b,	
	Section A – Depreciation													
24 a	Do you have evidence to support the busin	ness/investment	use claime	ed?		K Yes	No	24b If	Yes,' is the	e evidence	written?		X Yes	No
Ту	(a) (b) pe of property (list vehicles first) Date placed in service	(c) Business/ investment use percentage	(d) Cost other b	or	(busine	(e) or deprecia ss/investri se only)	ation nent	(f) Recovery period	Me	(g) ethod/ vention	Depr	(h) reciation luction	El	(i) ected ion 179 cost
25	Special depreciation allowance for used more than 50% in a qualifier									. 25				
26	Property used more than 50% in	a qualified b	usiness (use:										
07		untified by size												
21	Property used 50% or less in a q	ualified busin	ess use:		1							- 2	No.	
					-		14					-		
	Add amounts in column (h), lines					Several secondary							- Mark	
29	Add amounts in column (i), line 2	and share that is the other particular the state of the state			and the second division of the second division of the							29		
Com o yc	plete this section for vehicles used our employees, first answer the que	by a sole pr	oprietor,	partne	r, or othe you mee	er 'more	than 5	% owner	,' or rela leting thi	ted persis section	son. If yo on for th	ou provi ose veh	ded vehi icles.	cles
30	Total business/investment miles during the year (do not include commuting miles)			a) cle 1		o) cle 2		ic) nicle 3	(c Vehi	1.1		e) cle 5		f) cle 6
31	Total commuting miles driven during the												1	
32	Total other personal (noncommu miles driven	ting)											1.1	
33	Total miles driven during the yea lines 30 through 32					S'-								
24	Waa daa wabiata awallahta ƙasara		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	Was the vehicle available for per- during off-duty hours?							-		_				1
35	Was the vehicle used primarily by than 5% owner or related person	y a more ?											1.0	1
36	Is another vehicle available for personal use?													1
		- Questions	•											h
5% 0	ver these questions to determine it owners or related persons (see ins	tructions).	1 excepti	on to co	ompleting	J Sectio	n B for	venicies	used by	employ	ees who	are no	t more t	nan
37	Do you maintain a written policy by your employees?									uting,			Yes	No
38	Do you maintain a written policy employees? See the instructions	for vehicles u	used by o	corporat	te officer	s, direc	tors, or	1% or m	ore own	ers				6.6
39	Do you treat all use of vehicles by		-											
100	Do you provide more than five ve vehicles, and retain the information													
41	Do you meet the requirements co Note: If your answer to 37, 38, 39											•••••	No. and	
Pa	t VI Amortization			-										8
	(a) Description of costs		Date an	(b) nortization igins		(c) Amortizat amount		С	d) ode ction	Amo	(e) ortization riod or centage		(f) Amortizatio for this yea	n Ir
42	Amortization of costs that begins	during your	2011 tax	year (s	ee instru	ictions)	:							
43	Amortization of costs that began	before your	2011 tov	Vear							43			
43	Total. Add amounts in column (f	and the second second second									43			
					DIZ0812 05							Fo	orm 456	2 (2011

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Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission: for individuals infected with HIV.

7827 2

Supporting Statement of:

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Form 990 p 9/Other amt. not included

Description	Amount
Contributions	20,444.
Donations in kind	120,325.
Total	140,769.

Supporting Statement of:

Form 990 p 11/Line 17, column (B)

Description	Amount
At&t	1,443.
Staples	61.
Accrued liabilities	858.

Total

2,362.